

Letter of Recognition

The Accord on Fire and Building Safety (Accord) hereby recognizes that:

Four H Apparels Ltd. (10377)

295, Jalalabad, Hathazari Road, Chittagong

Has successfully completed all remediation measures required from the Accord initial inspections for fire, electrical, and structural safety conducted in *May 2014*.

Accord engineers have physically verified that all items of the corrective action plan, developed from the Accord initial inspections and approved by the Accord Chief Safety Inspector, have been correctly repaired¹.

The Accord initial inspections covered minimum life safety issues in the areas of fire, electrical, and structural safety based on an inspection standard developed with the Government of Bangladesh and national and international safety engineers through the facilitation of the ILO.

Factory safety is a continuous process which requires regular monitoring, maintenance, and in-factory safety systems and practices. The Accord will continue to support the factory managers and workers in institutionalizing and further advancing such culture of safety and health at the factory.

The Accord extends our congratulations to *Four H Apparels Ltd.* (10377) for achieving this safety milestone.

Rob Wayss Executive Director Stichting Bangladesh Accord Foundation Accord on Fire and Building Safety in Bangladesh

Date: 08/09/2019

endorsement on the part of the Accord.

¹This letter of recognition verifies that the factory has successfully remediated all items from the limited initial Accordins pection, and that the items in the corrective action plans were in a correct state of repair at the time of the verification inspection. This letter of recognition should not be considered to be a certification or